



Ministry General Information

| | | |
|---|---|----------------------------|
| Ministry Name | Presbytery | Synod |
| First Presbyterian Church | Winnebago | Lakes & Prairies |
| Email | Preferred Phone | Website Address |
| secretary@winnchurch.org | 920-706-0047 | www.winnchurch.org |
| Mailing Address | Alternate Phone/Email | Community Type |
| 32 S 3rd Ave, Winneconne, WI 54986-9339 | | Village |
| Congregation or Organization Size | Curriculum | Average Worship Attendance |
| Under 100 members | No church school offered due to lack of children. | 40 |
| Church School Attendance | | |
| Intercultural Composition | | |
| White: 100% | | |

| | | |
|---|-----------------|-----------------|
| Ministry Name | Presbytery | Synod |
| First Presbyterian Church, Weyauwega, WI | | |
| Email | Preferred Phone | Website Address |
| fpcweyauwega@gmail.com | 920-867-2880 | |

Mailing Address
200 S Pine St, PO
Box 549,
Weyauwega, WI
54983-0549

Alternate Phone/Email

Community Type
Small City

Congregation or
Organization Size
Under 100 members

Curriculum
0

Average Worship
Attendance
14

Church School
Attendance

Intercultural Composition
White: 100%

Ministry Name
First Presbyterian
Church,
Winneconne, WI

Presbytery

Synod

Email
secretary@winnchurch.org

Preferred Phone
920-706-0047

Website Address
www.winnchurch.org

Mailing Address
32 S 3rd Ave,
Winneconne, WI
54986-9339

Alternate Phone/Email

Community Type
Village

Congregation or
Organization Size
Under 100 members

Curriculum
No church school
offered due to lack of
children.

Average Worship
Attendance
40

Church School
Attendance

Information about the Position

Position Requirements

Position Type(s)

Pastor, Yoked Ministry

Language Requirements

English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Training/Certificate Requirements

Clinical Pastoral Education Training

Ministry Requirements

Church Mission/Vision Statement

Winneconne Mission Statement: Sharing God's Love and Shining God's Light. We love God through our worship - Col. 3:15. We learn by studying God's word - Psalm 119:105. We follow by emulating Christ in our lives - 1 Peter 2:21. We serve by using our gifts to build the church - 1 Peter 4:10. We share through ministries of compassion and by telling others of the good news of Jesus Christ - Acts 20:24. --*-- Weyauwega Mission Statement: Reaching Up, Reaching Out. We reach up by providing a meaningful worship experience through rich music, impactful sermons, sacraments and prayers which sustains us in our everyday lives. We reach out through spiritual outreach and nurture to the community, local and far reaching through congregational commitment,

stewardship and personal involvement. We are an all-inclusive faith community healing brokenness and restoring unity. We strive to meet the needs of present members, inspire new members and attract future members. We witness to the peace, justice, compassion and fellowship that a Christ-filled life holds.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

This is a newly created full time position shared approximately 50/50 between two churches. Our communities are 27 miles/30 minutes apart. The pastor will be supported by the Sessions, the ministry teams and the paid clerical staff at each church. Flexibility will be afforded wherever possible to accommodate the preferences of the pastor while ensuring the needs of the congregations are met. We are faithful, prayerful and hopeful that our combined resources will attract the pastor that God has chosen for us.

Compensation & Housing

Minimum Effective Salary

64000

Housing Type

Open to either

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Winneconne lives out its mission to Share God's Love and Shine God's Light by - Choosing radical welcome, showing compassion and believing in a bright future. Cherishing Sunday worship as a time to learn, hope, connect and laugh. Embracing creative forms of worship. Utilizing

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Deacons for member support/care. Sharing our abundance locally by donating to food pantries, hosting community meals, giving supplies to the hygiene fair, founding and providing ongoing financial support to the school district's emotional wellness screening program, donating to the back to school fair, collecting for the Mitten Tree and participating in the Thrift and Gift ministry. Sharing globally by purchasing garden wells and latrines through the Presbyterian Giving Catalog and participating in the 4 major PC(USA) offerings. --*-- Weyauwega lives out its mission of Reaching Up, Reaching Out by - Being welcoming, flexible, healing, unifying, loving and inclusive. Balancing tradition with the needs of the present and challenges of the future. Engaging in spiritual outreach through local and far-reaching stewardship and involvement. Sharing our blessings to meet others' basic needs of food, clothing and shelter. Examples include: visiting sick/shut-in members, hosting community meals, donating to the local food pantry, giving to the Navajo Water Project, supporting Project Backpack and ministering through casseroles, the Giving Tree and the 4 major PC(USA) offerings.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Winneconne - Friendly, thriving and close knit community of about 2,300. The school district has the highest report card rating in our area, successful athletic programs and a newly constructed performing arts center. It is a travel destination for fisherman, boaters and summer vacationers. We are always exploring new and innovative ways to shine God's light in the community through acts of welcome, kindness and generosity. Our emerging ideas: choir performances at nursing homes, monthly study group at a local bar/restaurant, host educational events/speakers and provide self-care items to teachers. --*-- Weyauwega - Rural town of about 1900 in central WI. The Wolf River attracts boaters, fisherman and vacationers. The Chain O' Lakes and Hartman Creek State Park provides opportunities for recreation throughout the year. Businesses include 2 cheese factories, Presto Products, Pierce Manufacturing and World Class Manufacturing. The

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school system has a blue ribbon award winning elementary school and a new STEM (science, technology, engineering and math) program for 5-8th grade students . We work collaboratively with the other 2 churches on projects for the benefit of the community and hope to continue ecumenical efforts to make connections and improve our community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our sessions and ministry teams have ensured continuity of operations, pulpit supply, care of members and active mission and outreach during the 2+ years we have been without pastors. Each church also has paid staff to include a bookkeeper/accountant and a part time secretary. Our vision is a strong partnership between our pastor, Sessions, ministry teams and paid staff where each will support the other to ensure we accomplish our goals. Short term goal - a consistent and inspiring leader at our pulpits to share God's word. Long term goals - increase worship attendance of current members, attract new members, partner with other local churches and have an active presence in our community. Our deep hope is to find a candidate that sees the benefits of working with these two wonderful congregations in two beautiful communities. We are faithful that this is the path God has chosen for us and in the end we will be stronger and thrive under His loving care.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Demonstrate empathy and compassion for "the flock." Spiritual maturity as clearly demonstrated in interactions with church members and in the community. Comfortable using various types of technology as tools for ministry. Future oriented with the ability to inspire others with a vision of what is possible for these congregations. Good interpersonal engagement to help build and sustain relationships inside and outside of the congregation. The ability to effectively collaborate and be flexible. Warm,

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congenial, approachable and accessible. Discern the needs of multigenerational congregations. Ability to build on the commonalities of the two churches and navigate the differences. A good sense of humor to foster connection and spread joy.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Lead weekly worship at each church, with flexibility to meet the needs of the pastor and the congregations. Administer the sacraments and officiate at weddings/funerals. Provide care, visitation, and counseling to members in need. Serve as head of staff, provide administrative leadership, work with each Session and communicate with ministry team chair persons. Offer Holy Communion to home bound members quarterly (a Ruling Elder or Deacon will usually accompany the pastor.) Collaborate with colleagues in meetings and activities of Winnebago Presbytery. Participate in continuing education. Divide time approximately 50/50 between the two congregations for day to day responsibilities. The churches will accommodate the pastor's preferences while ensuring the needs of each congregation are met.

Optional Links

First Presbyterian
Winneconne - First
Presbyterian Church of
Winneconne
Website - <https://www.winnchurch.org/>

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References

Reference #1

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Reference #2

Bud Brown
Former Weyauwega
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